



The Pembroke Careers Programme

Year 7 (the first two items on this list feature at every level, from Year 7, in the Academy)

Intent: Introduce students to think about **self-awareness**

- Concentration on the development of self-perception and self-confidence;
- Working with others and understanding one's own aptitudes;
- Developing self-awareness through the STEPS booklets;
- Making use of opportunities to learn and to participate – through the Pastoral programme and the use of student self-organisation tools;
- PHSRE lessons looking at self- and opportunity- awareness;

Year 8

Intent: Inspire students to learn more about the **opportunities** available to them

- Concentration on the development of self-perception and self-confidence;
- Working with others and understanding one's own aptitudes;
- Using the STEPS booklets to develop career and opportunity awareness through written exercises
- Working with others and understanding one's own aptitudes; making use of opportunities to learn and to participate – through the Pastoral programme and the use of student self-organisation tools;
- PHSRE lessons looking at self- and opportunity- awareness;

Year 9

Intent: Inspire students to explore how they make **decisions**

- Concentration on the development of self-perception and self-confidence;
- Working with others and understanding one's own aptitudes;
- Using the STEPS booklets to develop career and opportunity awareness through written exercises
- Making use of opportunities to learn and to participate – through the Pastoral programme and the use of student self-organisation tools;
- PHSE lessons – Option Choices for GCSE and BTEC Level 2;
- Options Convention – the Careers Leader has an information table to deliver advice and information for progression to KS4/5 and FE as well as apprenticeships and forces employment;
- Careers fair to introduce the students to the variety of careers available.
- START programme.
- Future You sessions during form time.

Year 10

Intent: Reinforce importance of **experience** before making decisions

- Concentration on the development of self-perception and self-confidence;
- Working with others and understanding one's own aptitudes; making use of opportunities to learn and to participate – through the PHSRE programme and the use of student self-organisation tools;
- Using the STEPS booklets to develop career and opportunity awareness through written exercises
- Discussing key skills needed for various jobs;
- Careers fair to introduce the students to the variety of careers available;
- Work inspiration preparation to help gain individual experiences of the workplace
- START programme.
- Future You and careers sessions during form time.

Year 11

Prepare students for **transition** to post- 16 destinations

- Advice on how to make the most of the facilities in the Careers Zone;
- Introduction to options at 16+ and 18+;
- Using the STEPS booklets to develop career and opportunity awareness through written exercises
- Forward planning for the year as a whole, with a view to making 16+ decisions, including an introduction to a sixth form;
- Presentations on 'Post 16 decisions linked to career choices', including presentations from local college, Sixth Form and apprenticeship options;
- START programme.
- Future You and careers sessions during form time.

Non-compulsory options for all students

- Use of Careers Zone during school hours;
- Making an appointment with the Careers Leader

Further information about all of the above activity can be obtained by pupils, parents, teachers and employers by contacting the Careers Leader, Mrs Aggi Doughty on: via email: adoughty@prioryacademies.co.uk or Miss Romain on: 01522 751040 or hromain@prioryacademies.co.uk



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