

13 September 2021

## **Dear Parents/Carers**

As always, it was a real pleasure to welcome the students back for another successful year at Pembroke. We also warmly welcome the 120 new students in to Year 7. This now makes the school a busy total of 450 pupils.

We are determined that we will continue to flourish despite the situation we have been in for the last 15 months and not let it disrupt the fantastic progress that the school has made over the last four years. As I have stated in previous correspondence, it has not been an easy time since lockdown began but everyone achieved together and it has put us in a position of strength for when we reopened.

Priory Pembroke continues to go from strength to strength. You only have to look on our Facebook/Twitter to see everything we have done. All of these things reflect the hard work and commitment of both students and staff, and of course the vital support of parents.

Our priorities as a school this year are clear. We must continue to work towards the very best results for students at all Key Stages, focus on the areas identified for improvement and build on this year's successful strategies. The Pembroke offer is all about increasing Academic, Cultural, Creative and Social capital. These are skills that every child needs to improve life chances and to be true citizens of the world. I know I can count on your support, whatever stage of schooling your child is at.

As you have read in our previous letters and updates we have reduced a number of COVID restrictions but continue to have a small number still in place. Students have really taken well to the new routines. I must stress that we must keep safe and follow the national guidance.

### Staffing Update

We have a number of staff who joined the expanding team at Pembroke this week.

- Miss E Harty Humanities
- Miss R Solanki Science
- Miss T Gamwell Technology
- Mr T Pendle Maths
- Miss S Howells PE/History
- Mr T Penning Maths
- Mrs I Diaz Spanish / Student Support

Headteacher: Mr S Evans

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Mrs S Giles – Pastoral Manager Mr L Wilson – Student Support Miss N Shields – Student Support Miss S Nicholson – Catering

## **Building Updates**

This summer we have created a much larger reading room, installed a new heating system, revamped several classrooms and renovated the Science block. We now have 4 brand new state of the art labs and new offices and toilets. We also have created a brand new student services department, which includes the Pastoral team and SEND.

Since we started Pembroke just over 4 years ago, The Priory Federation have invested over £1.5 million into the school.

# Uniform

High standards of uniform and personal appearance continue to be an important aspect of Pembroke. We expect our students to wear full school uniform at all times in school as well as on the way to and home from school. Students can wear full Pembroke PE kit on the days they have PE. We will not be supporting non-uniform clothes. We welcome your co-operation on this matter and expect students to take pride in their appearance. This puts them into a good routine for later in life. A reminder also that students should not bring valuables to school as there is no secure place for them to store such items. The safety and well-being of our students is of paramount importance. Consequently, the use of mobile phones and other electronic devices is not permitted on the school site during the day. This is necessary as they pose a risk around safeguarding in the form of bullying, but it is also apparent that the misuse of such devices can cause disruption during lessons and can distract students from their learning. Students will be permitted to carry mobile phones on their person to help to ensure their safety en route to and from school but they must be switched off when on site. Students are not allowed to use these devices or indeed have them visible at any point during the school day, including break time and lunch time.

### Attendance

The school is very proud of the attendance of the vast majority of students. Parents and carers work very closely with us to ensure that their child attends school regularly. We know as a school that high attendance has a direct impact on the performance of students and their ability to be successful in all aspects of their school life. Please continue to support the school and ensure that your child attends school every day and arrives on time.

Please remember that the government will not allow schools to authorise any holidays and therefore all holiday requests will not be authorised. Parents can apply for leave of absence for exceptional circumstances but a range of documentary evidence will be required to support any application and the decision will always be at the discretion of the Academy. Any leave of absence that is not authorised maybe liable for a fixed penalty notice.

### Behaviour

All students are aware of our continued focus on positive behaviour. We continue to have our three rules – Be Ready, Be Safe and Be Respectful. These must be followed at all times. At Pembroke we create a firm foundation for students as they develop into more responsible and resilient members of the wider community. Our classroom rules, which apply to every classroom, build from our three school rules: one voice to be heard at any time, follow the teacher's instructions promptly, and let everyone in the room work.

Students will be rewarded along the way for the good that they do. We continue to use the Pembroke Pledge program so that students can collect rewards for good work in lessons, for reading, contributions to the school, for exhibiting our values of courage, generosity, wisdom, passion and curiosity, for community and other work outside of school and of course for sporting achievements. This had tremendous success over the last few years. Please see more about this in the planner.

Detentions are used in school as a sanction for behaviour which is not in line with the high expectations we have. This is not only to encourage good behaviour in school, which in turn creates the ideal learning environment for your child, but also to deliver a clear message to our students that inappropriate behaviour will not be tolerated and will be sanctioned accordingly. Detentions are not a choice and need to be served.

## Breakfast Club / Afterschool Club

These provisions are up and running. Breakfast club is a drop in service. Its cost £1 per session. Afterschool club needs to be booked in by parents so that we know who to expect and parents are aware where their children are. If this is a provision you need, please can you contact Mrs Chapman <a href="mailto:fchapman@prioryacademies.co.uk">fchapman@prioryacademies.co.uk</a>

# Communication

We will post events and activities for this academic year on our website and social media pages so that you can have an up to date account of school life. I urge you to view these at regular intervals. We will also continue to publish a termly newsletter.

If you have any concerns about your child's progress, it is important that you get in touch as soon as possible. I would like to remind you of our motto – Achieving Together. We believe this is the only way to succeed.

Thank you for your continued support and we look forward to working with you this year.

Yours faithfully

Mr S Evans <u>Headteacher</u>