19th April 2024

Dear Parents/Carers

We are writing to inform you of an update to our Academy behaviour policy. Firstly, we recognise, acknowledge and reward the many positive behaviours we see exhibited by our students on a daily basis and always look forward to celebrating these through systems such as stamps, the pledge programme, the 'Always Club' and Hot Chocolate Fridays. Whilst we continually look at ways of refining our rewards system, we have recently undertaken a review of the way we challenge less positive behaviours to ensure it is equally as effective as our comprehensive rewards provision.

Whilst the vast majority of students respond positively to the lunch time conversations with staff following the removal from a classroom, there are some instances where this does not always see an improvement in the behaviours in the following lesson. To address this, we are introducing an update to our procedures whereby if a student records ten incidents in which they are not ready, safe or respectful within one school week, they will receive a detention the following day after school. During this time, they will have the opportunity to work with members of staff to reflect on the week and devise strategies to ensure that they are more successful going forward, so that learning can continue.

As well as recording positives on our school system, any occasion whereby a student is not ready, safe or respectful is also recorded both in lesson and around the school site. In the unlikely event your child records ten such instances during a week, you will be notified the day before the detention.

We are confident that this amendment to our policy will lead to a further improvement in our school, our students and the learning environment we are able to offer, so that they can continue to thrive under our care and become citizens of the world.

If you have any questions, please contact the Academy in the usual way by emailing pembroke@prioryacademies.co.uk

Yours faithfully

Mr G Warnock
Assistant Headteacher