



**PEMBROKE**  
A PRIORY ACADEMY

September 2022

Dear Parents/Carers

As always, it was a real pleasure to welcome the students back for another successful year at Pembroke. We warmly welcome the 120 new students into Year 7. This now makes the school a busy total of 520+ pupils.

Priory Pembroke continues to go from strength to strength. You only have to look on our Facebook/Twitter to see everything we have done. All of these things reflect the hard work and commitment of both students and staff, and of course the vital support of parents. Our priorities as a school this year are clear. We must continue to work towards the very best results for students at all Key Stages, focus on the areas identified for improvement and build on this year's successful strategies. The Pembroke offer is all about increasing Academic, Cultural, Creative and Social capital. These are skills that every child needs to improve life chances and to be true citizens of the world. I know I can count on your support, whatever stage of schooling your child is at.

### **Staffing Update**

We have a number of staff who joined the expanding team at Pembroke this week.

Mrs Adams – Learning Support Assistant

Mrs Ratcliffe – Learning Support Assistant

Miss Taylor – Administrative Assistant

Mrs Jenkinson – Attendance Manager

Ms Cheong – Midday Supervisor

Miss Mason – Teacher of English

Ms Giddings – Teacher of Humanities

Miss Jones – Teacher of Humanities

Mrs Young – Teacher of Science / Head of Year

### **Updates**

This summer the site team have worked incredibly hard to further develop the school site. We have enhanced the light and sound in Drama and the school hall, revamped several classrooms, added more bike racks and painted and decorated a large amount of the school. Since we started Pembroke just over 4 years ago, The Priory Federation have invested over £1.8 million into the school.

**Headteacher:** Mr S Evans

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The Priory Pembroke Academy is part of The Priory Federation of Academies Trust. For further information please contact:

The Priory Federation of Academies Trust, Cross O'Cliff Hill, Lincoln LN5 8PW **Telephone:** 01522 889977

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## **Uniform**

High standards of uniform and personal appearance continue to be an important aspect of Pembroke. We expect our students to wear full school uniform at all times in school as well as on the way to and home from school. Students can wear full Pembroke PE kit on the days they have PE only. We will not be supporting non-uniform clothes. We welcome your co-operation on this matter and expect students to take pride in their appearance. This puts them into a good routine for later in life.

A reminder also that students should not bring valuables to school as there is no secure place for them to store such items. The safety and well-being of our students is of paramount importance. Consequently, the use of mobile phones and other electronic devices is not permitted on the school site during the day. This is necessary as they pose a risk around safeguarding in the form of bullying, but it is also apparent that the misuse of such devices can cause disruption during lessons and can distract students from their learning. Students will be permitted to carry mobile phones on their person to help to ensure their safety on route to and from school but they must be switched off when on site. Students are not allowed to use these devices or indeed have them visible at any point during the school day, including break time and lunch time.

## **Attendance**

The school is very proud of the attendance of the vast majority of students. Parents and carers work very closely with us to ensure that their child attends school regularly. We know as a school that high attendance has a direct impact on the performance of students and their ability to be successful in all aspects of their school life. Please continue to support the school and ensure that your child attends school every day and arrives on time. Please remember that the government will not allow schools to authorise any holidays and therefore all holiday requests will not be authorised. Parents can apply for leave of absence for exceptional circumstances but a range of documentary evidence will be required to support any application and the decision will always be at the discretion of the Academy. Any leave of absence that is not authorised maybe liable for a fixed penalty notice.

## **Behaviour**

All students are aware of our continued focus on positive behaviour. We continue to have our three rules – Be Ready, Be Safe and Be Respectful. These must be followed at all times. At Pembroke we create a firm foundation for students as they develop into more responsible and resilient members of the wider community. Our classroom rules, which apply to every classroom, build from our three school rules: one voice to be heard at any time, follow the teacher's instructions promptly, and let everyone in the room work. Students will be rewarded along the way for the good that they do. We continue to use the Pembroke Pledge program so that students can collect rewards for good work in lessons, for reading, contributions to the school, for exhibiting our values of courage, generosity, wisdom, passion and curiosity, for community and other work outside of school and of course for sporting achievements. This had tremendous success over the last few years. Please see more about this in the planner. Detentions are used in school as a sanction for behaviour which is not in line with the high expectations we have. This is not only to encourage good behaviour in school, which in turn creates the ideal learning environment for your child, but also to deliver a clear message to our students that inappropriate behaviour will not be tolerated and will be sanctioned accordingly. Detentions are not a choice and need to be served.

## **Breakfast Club / Afterschool Club**

These provisions are up and running. Breakfast club is a drop in service. It costs £1 per session. Afterschool clubs need to be booked in by parents so that we know who to expect and parents are aware where their children are. If this is a provision you need, please can you contact [pembroke@prioryacademies.co.uk](mailto:pembroke@prioryacademies.co.uk)

## **Communication**

Communication is vital if we are to achieve together. Below are the key persons linked to your child's year group.

Head of Year 7 – Miss Whelan	Year 7 SLT Link – Miss Neal
Head of Year 8 – Miss Harty	Year 8 SLT Link – Mrs Warnock
Head of Year 9 – Mrs Young	Year 9 SLT Link – Mr Dominy
Head of Year 10 – Mr Greene	Year 10 SLT Link – Mr Warnock
Head of Year 11 – Mr Lawson- Smyth	Year 11 SLT Link – Mr Newbold

We will post events and activities for this academic year on our website and social media pages so that you can have an up to date account of school life. I urge you to view these at regular intervals. We will also continue to publish a termly newsletter. If you have any concerns about your child's progress, it is important that you get in touch as soon as possible via phone or email. Please do not use Facebook messenger. I would like to remind you of our motto – Achieving Together. We believe this is the only way to succeed.

Thank you for your continued support.

Yours Faithfully

**S Evans**

**Headteacher**

